

Human Rights Commission

May 26, 2020 – 6:30 pm

Via Cisco Webex

REGULAR MEETING AGENDA

This meeting will be held via Cisco Webex in accordance with the local emergency declaration made by the City under Minn. Stat. § 12.37. The public may monitor this meeting by calling 1-415-655-0001 and entering the meeting code 280-864-679. For technical assistance, please contact support staff at 763-593-8007 or webexsupport@goldenvalleymn.gov. If you incur costs to call into the meeting, you may submit the costs to the City for reimbursement consideration. Additional information about monitoring electronic meetings is available on the City website.

- 1. Call to Order**
- 2. Attendance/Roll Call**
- 3. Approval of Agenda**
- 4. Approval of Minutes**
April 28, 2020 regular meeting minutes
- 5. New Business**
 - A. Land Acknowledgement Discussion
 - B. Day of Service Planning Discussion
 - C. MLK Literary Contest Discussion
 - D. Human Rights Day Discussion
 - E. COVID-19 Response Discussion
 - A. Subcommittee Update
 - F. Future Agenda Topics Discussion
- 6. Adjournment**



This document is available in alternate formats upon a 72-hour request. Please call 763-593-8006 (TTY: 763-593-3968) to make a request. Examples of alternate formats may include large print, electronic, Braille, audiocassette, etc.



Human Rights Commission

REGULAR MEETING MINUTES

April 28, 2020 – 6:30 pm
Remote Webex Meeting

Call to Order

The meeting was called to order at 6:31 pm by Chair Mitchell.

Roll Call

Commissioners present: Chris Mitchell, Teresa Martin, Jonathan Burris, Carrie Yeager, Kyle Scott, Destiny Nathan, Leah Persky and Eve Clarkson

Staff present: Tomás Romano, Assistant to the City Manager's Office/Acting Staff Liaison

The Commission took a moment to recognize and thank Commissioner Clarkson for her time and service to the Commission and congratulated her on being accepted into college.

Approval of Agenda

MOTION by Chair Mitchell to approve agenda. Approved by unanimous consent.

Approval of Minutes

MOTION by Commissioner Scott to approve January 28, 2020 meeting minutes as submitted. Seconded by Commissioner Nathan. Motion Carried 7-0.

New Business

Commission Member Annual Guidelines Review

Staff Romano provided an overview of the Commission's bylaws attendance guidelines changes approved by the City Council at their regular meeting on April 21. New amendments reaffirm the expectation of regular attendance to all Commission meetings, including the annual board and commission joint meeting. Attendance will continue to be tracked at each meeting and every April, the City Manager's Office will review records for the preceding calendar year (April-March). Any member that has missed two consecutive or three total meetings will receive a standardized letter of warning.

The Commission acknowledged the changes presented by staff.

Old Business

2020 Work Plan Discussion

***Due to the COVID-19 pandemic the Commission may discuss proposals to change the 2020 Work Plan.**

The Commission reviewed the tentative outline on the proposed Work Plan and discussed it at length. They identified which items had been already affected in some way by the Stay at Home orders.



This document is available in alternate formats upon a 72-hour request. Please call 763-593-8006 (TTY: 763-593-3968) to make a request. Examples of alternate formats may include large print, electronic, Braille, audiocassette, etc.



The Commission decided that Golden Valley Pride planning will be removed from Q1 of the workplan and instead moved to Q3, since the festival has been postponed to August 29. The Commission also decided to remove Equal Rights Amendment and 100th Anniversary of Women's Suffrage planning from Q2. Commissioner Scott asked about timing on future discussion around considering continuation of the two topics which did not occur.

MOTION by Commissioner Scott to switch item "consider continuation of annual MLK Day Contest" from Q1 to Q2. Seconded by Commissioner Burris. Motion carried 7-0.

Commissioner Martin suggested to start exploring remote capabilities for Human Rights Day. There was discussion on social services organization PRISM and their approach to accepting volunteers at the moment. An agreement was reached in terms of researching and understanding whether or not opportunities to collaborate exist. The Commission will revisit the topic in the May meeting.

On the topic of Land Acknowledgment, Chair Mitchell introduced discussion on completing research and providing information to the Council. Commissioners Nathan and Giese explained that this can be done individually from home. Chair Mitchell asked Staff to inform the Commission on Council expectations regarding the timeline of the report for this topic. Commissioner Martin requested Staff shared the Land Acknowledgment handout that was provided at a previous meeting.

The Commission agreed that for the time being, Quarters 3 and 4 will remain as is on the Work Plan given that the topics are yet far into the future.

Subcommittee Discussion (as result of the 2020 Work Plan Discussion)

Commissioner Nathan shared with the rest of the commissioners that she had been in contact with Staff Santelices about the potential for the City to release a statement on the topic of racism surrounding COVID19. There was discussion on the possibility to post on the City's social media and the Commission expressed interest in pursuing this. The Commission also planned to reach out to HRC Council Liaison Maurice Harris. For this matter Chair Mitchell suggested appointing a subcommittee that would draft the communication to the Council Liaison. Commissioner Nathan and Persky volunteered to form the subcommittee.

MOTION by Chair Mitchell to appoint commissioners Nathan and Persky to the new subcommittee. Approved by unanimous consent.

Commissioners Nathan and Persky will work on the language for the communication and touch base with the commission on the next month.

Chair Mitchell asked Commissioner Giese if she had specific questions on the Work Plan or the Commission in general. Commissioner Giese asked for clarification on expectations for researching land acknowledgment. Chari Mitchell said to collect as much information from as many different sources possible- he suggested UMN Duluth and UMN Twin Cities as reliable sources.

Commissioner Clarkson was once again thanked for her services.

Adjourn

MOTION by Chair Mitchell to adjourn at 7:42 pm. Seconded by Commissioner Yeager.
Motion carried by unanimous consent.

Chris Mitchell, Chair

ATTEST:

Tomás Romano, Acting Staff Liaison